



OPPORTUNITY

V/S

FEAR

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In 2009, I was working with a multinational healthcare company, where I was responsible for the company's general administration. Very soon, I realized, my extra work time could be utilized constructively. When appraised, I was assigned with additional Training coordinator responsibilities. My zeal to learn and grow kept me excelling. That year, I was awarded as the "Best Employee of the Year".

2013 was year of massive recession. Management advised to halt all training program. Suddenly, I was left with no work. The next thunder wave came, when I was on the verge of getting the pink slip. The company's CFO asked, if I would like to join his team. I accepted and excelled here too. However, I had to move on as my life partner, was also the employee of the same company.

In 2015, I commenced my journey in Cargosol, where I had the freedom to craft and shape the HR & Admin department. All was moving in a smooth manner, but in 2017 when Cargosol's in house Trainer and Coach in consultation with the management-initiated an in- house Training & Organization Development Department, I held myself tight and kept moving silently.

Gradually, my HR generalist profile got trimmed, my responsibility was Training and OD. I became an irritable person, Management initiated an open discussion. While, I learnt the company's way forward, I weighed the Opportunity V/s Fear within me. My past haunted me, and it had become the limiting factor in my current growth. My fear of being unemployed seized my future growth. Unknowingly, I, me myself was the barrier towards my career progression.

Today, I play pivotal role in the company's transformation. I express my gratitude towards management in helping me shift my thought process, accept opportunities and eliminate fear. Are you holding your growth due to fear ?